

1. Has your county adopted an ethics code that is different from the state ethics code contained in chapter 112 of state law?	Response	Comments
Bay	Other	Section 2-108 and Sec. Sec. 6-221. Bay County Code and Sec. Comment: <a href="http://library.municode.com/index.aspx?clientId=14281">http://library.municode.com/index.aspx?clientId=14281</a>
Bradford	No	
Brevard	No	
Broward	Yes	It is different in numerous ways. Primarily, it is much more restrictive in terms of acceptance of gifts and permissible lobbying by Commissioners and family members. It also requires several disclosures not required under Chapter 112.
Charlotte	No	But one is under review for consideration at an upcoming Board meeting (probably December 2012).
Clay	Yes	No gifts from lobbyists whatsoever.
DeSoto	No	We follow state law.
Dixie	No	
Duval	Yes	We have expanded gift laws; added a local lobbying code and created an independent ethics office. We also have an ethics commission.
Escambia	Yes	Our Ethics Code has stricter requirements on gifts and financial reporting. The code applies some requirements to more employees than required by the state code.
Flagler	No	
Gilchrist	No	
Glades	No	
Hardee	No	
Hendry	No	
Hernando	No	
Hillsborough	No	
Indian River	Yes	Section 104.06 of the IRC Code was adopted in 1990. It is designed to be more stringent than state law.
Jackson	No	
Lake	Yes	It prohibits the receipt of any gift by an employee from one doing business with or regulated by the county.
Leon	No	
Levy	No	
Liberty	No	

1. Has your county adopted an ethics code that is different from the state ethics code contained in chapter 112 of state law?	Response	Comments
Manatee	Other	Personnel policy ethics chapter. Manatee County has not adopted an ordinance concerning ethics of elected or appointed officials. However, Chapter X of the Manatee County Personnel Policy addresses ethics requirements for employees, and contains several provisions not found in Chapter 112. The Policy may be found at the HR page of the County's web site: <a href="http://www.mymanatee.org">www.mymanatee.org</a>
Marion	No	
Martin	No	
Miami Dade	Yes	We cover the same issues but there are differences, e.g., our commission staff can initiate investigations and file complaints; on conflict issues we define immediate family more narrowly but prohibit employees or their immediate family members from contracting with the department in which they work; we require conflicted board members to absent themselves from the meeting; require ethics training for county employees AND lobbyists; most provisions apply to both county and municipal governments
Monroe	No	
Okaloosa	No	Currently considering the adoption of an Ethics Ordinance.
Okeechobee	No	
Orange	Yes	Additional disclosure, enhanced disclosure, stronger definitions, lobbyist/principal gift ban with limited exceptions, post employment restrictions in specified cases, investigation process.
Palm Beach	Yes	Forms Ethics Commission with other criteria. Info available by link to <a href="http://pbcgov.com">pbcgov.com</a>
Pasco	No	If you are referring to a standalone ethics ordinance more stringent than Chapter 112 . Pasco does not have anything like that.
Pinellas	No	However, we are currently drafting a policy at the direction of the board of county commissioners that will prohibit participation in discussions when a member has a voting conflict, even with disclosure.
Polk	No	
Putnam	No	
Sarasota	Yes	Sarasota County policy has added additional reporting requirements.
Seminole	Yes	We have adopted Part III, Chapter 112, Florida Statutes, in addition to other requirements.

1. Has your county adopted an ethics code that is different from the state ethics code contained in chapter 112 of state law?	Response	Comments
St. Johns	Yes	St. Johns County has adopted a purchasing procedure manual which includes an ethics section pertaining to procurement; furthermore, the County has adopted by ordinance and Board rules and policies, restrictions on improper interference with County employees.
St. Lucie	No	
Sumter	No	
Taylor	Other	We comply with 112 and our code
Union	No	
Walton	No	
Washington	NR	

2. Does your county have its own Ethics Commission?	Response	Comments
Bay	No	<a href="http://library.municode.com/index.aspx?clientId=14281">http://library.municode.com/index.aspx?clientId=14281</a>
Bradford	No	
Brevard	No	
Broward	No	
Charlotte	No	
Clay	No	
DeSoto	No	
Dixie	No	
Duval	Yes	Chapter 602 Ethics Code, city of Jacksonville (consolidated Duval County). Website for Code: <a href="http://www.coj.net/departments/ethics-office/docs/ethics-code-chapter-602-2012-revisions.aspx">http://www.coj.net/departments/ethics-office/docs/ethics-code-chapter-602-2012-revisions.aspx</a> Website for Commission: <a href="http://www.coj.net/departments/boards-and-commissions/ethics-commission.aspx">http://www.coj.net/departments/boards-and-commissions/ethics-commission.aspx</a>
Escambia	Other	Ethics Officer
Flagler	No	
Gilchrist	No	
Glades	No	
Hardee	No	
Hendry	No	
Hernando	No	
Hillsborough	No	
Indian River	No	
Jackson	No	
Lake	No	
Leon	No	
Levy	No	
Liberty	No	
Manatee	No	
Marion	No	
Martin	No	

2. Does your county have its own Ethics Commission?	Response	Comments
Miami Dade	Yes	Charge: <a href="http://www.miamidadeethics.org/LefthandBarMainPages/purpose.html">http://www.miamidadeethics.org/LefthandBarMainPages/purpose.html</a> Members: <a href="http://www.miamidadeethics.org/LefthandBarMainPages/members.html">http://www.miamidadeethics.org/LefthandBarMainPages/members.html</a>
Monroe	No	
Okaloosa	No	
Okeechobee	No	
Orange	No	
Palm Beach	Yes	pbcgov.com
Pasco	None	
Pinellas	No	
Polk	No	
Putnam	No	
Sarasota	Other	No Ethics Commission but a full time Ethics Officer
Seminole	No	
St. Johns	No	
St. Lucie	No	
Sumter	No	
Taylor	No	
Union	No	
Walton	No	
Washington	None	

<b>3. Does your county require lobbyists and their principles to register?</b>	<b>Response</b>	<b>Comments</b>
Bay	No	
Bradford	No	Not that I'm aware of.
Brevard	No	
Broward	Yes	
Charlotte	No	
Clay	No	
DeSoto	No	
Dixie	No	
Duval	Yes	See link to ethics code
Escambia	No	
Flagler	No	
Gilchrist	No	
Glades	No	
Hardee	No	
Hendry	No	
Hernando	No	
Hillsborough	Yes	
Indian River	No	
Jackson	No	
Lake	Yes	There is no registration process, but contacts are required to be reported.
Leon	Yes	Chapter 2, Article XII, Sections 2-700 through 2-708 of the Leon County Code of Laws.
Levy	No	
Liberty	No	
Manatee	No	
Marion	No	
Martin	No	
Miami Dade	Yes	Miami-Dade County Code Sec. 2-11.1(s) at <a href="http://library.municode.com/index.aspx?clientId=10620">http://library.municode.com/index.aspx?clientId=10620</a>
Monroe	No	We tried that for a short time but the local attorneys & citizens objected to the registry.
Okaloosa	Other	Lobbyists must register only if bids are funded through the Federal Transit Admi

<b>3. Does your county require lobbyists and their principles to register?</b>	<b>Response</b>	<b>Comments</b>
Okeechobee	No	
Orange	Yes	Section 2-352, Orange County Code (accessible at municode.com)
Palm Beach	Yes	pbcgov.com
Pasco	None	
Pinellas	Yes	<a href="http://library.municode.com/index.aspx?clientId=10274">http://library.municode.com/index.aspx?clientId=10274</a> <a href="#">see pinellas county code, sections 26-271 thru 26-275</a>
Polk	No	
Putnam	No	
Sarasota	No	
Seminole	No	
St. Johns	Other	Bar Rule 4-4.2. While St. Johns County does not have a lobbyist ordinance, the County formally recognizes Florida Bar Rule 4-4.2 which pertains to attorney contact with represented persons. St. Johns County has taken the position that for all matters (incidents, applications, procurement, etc.) St. Johns County officials and employees are represented by the County Attorney's office and should not be contacted by other attorneys pertaining to a matter without consent.
St. Lucie	Yes	Municode - St. Lucie County Sec. 1-2-61. - Title. Sec. 1-2-62. - Definitions. Sec. 1-2-63. - Disclosure of lobbyists by professional consultant required. Sec. 1-2-64. - Lobbyist registration and reporting requirements. Sec. 1-2-65. - Exemptions
Sumter	No	
Taylor	No	

<b>3. Does your county require lobbyists and their principles to register?</b>	<b>Response</b>	<b>Comments</b>
Union	No	
Walton	No	
Washington	None	



<b>4. Does your county require lobbyists to report their compensation?</b>	<b>Response</b>	<b>Comments</b>
Bay	No	
Bradford	No	
Brevard	No	
Broward	No	
Charlotte	No	
Clay	No	
DeSoto	No	
Dixie	No	
Duval	No	We tried to pass this law and failed (Dec. 2007)
Escambia	No	
Flagler	No	
Gilchrist	No	
Glades	No	
Hardee	No	
Hendry	No	
Hernando	No	
Hillsborough	Other	Unknown
Indian River	No	
Jackson	No	
Lake	No	
Leon	Yes	Yes, it is on the Clerk's web site.
Levy	No	
Liberty	No	
Manatee	No	
Marion	No	
Martin	No	
Miami Dade	No	Lobbyists are required to report their expenditures.
Monroe	No	

<b>4. Does your county require lobbyists to report their compensation?</b>	<b>Response</b>	<b>Comments</b>
Okaloosa	No	
Okeechobee	Yes	Lobbyist information is contained on our website
Orange	Other	Section 2-354, Orange County Code (accessible at municode.com)
Palm Beach	No	
Pasco	No Response	
Pinellas	No	It requires them to report "expenditures" which is defined in section 26-271
Polk	No	
Putnam	No	
Sarasota	No	
Seminole	No	
St. Johns	No	
St. Lucie	No	
Sumter	No	
Taylor	No	
Union	No	
Walton	No	
Washington	No Response	

<b>5. Has your county adopted an ordinance regarding voting conflicts for elected officials?</b>	<b>Response</b>	<b>Comments</b>
Bay	No	
Bradford	No	We comply with Florida Statutes 112.37 & require form 8B.
Brevard	No	
Broward	No	
Charlotte	No	
Clay	No	
DeSoto	No	We follow state law.
Dixie	No	
Duval	No	We use FS 112
Escambia	No	
Flagler	No	
Gilchrist	No	
Glades	No	
Hardee	No	
Hendry	No	
Hernando	No	
Hillsborough	Yes	Board Policy
Indian River	Other	Only to the extent that voting is encompassed within section 104.06.
Jackson	No	
Lake	No	
Leon	No	But the voting conflict provisions are in and adopted a Board Policy.
Levy	No	
Liberty	Yes	

<b>5. Has your county adopted an ordinance regarding voting conflicts for elected officials?</b>	<b>Response</b>	<b>Comments</b>
Manatee	No	
Marion	No	
Martin	No	
Miami Dade	Yes	Miami-Dade County Code Sec. 2-11.1(d) at <a href="http://library.municode.com/index.aspx?clientID=10620">http://library.municode.com/index.aspx?clientID=10620</a>
Monroe	No	
Okaloosa	No	
Okeechobee	No	As provided for by Florida Statute
Orange	Yes	Subsection 2-453(f), Orange County Code (accessible at <a href="http://municode.com">municode.com</a> )
Palm Beach	No	
Pasco	NR	
Pinellas	No	We are currently drafting a policy at the direction of the board of county commissioners that will prohibit participation in discussions when a member has a voting conflict, even with disclosure.
Polk	No	

<b>5. Has your county adopted an ordinance regarding voting conflicts for elected officials?</b>	<b>Response</b>	<b>Comments</b>
Putnam	No	
Sarasota	No	No ordinance, held to 112 standards and violations referred to Commission on Ethics.
Seminole	Yes	Part III, Chapter 112, Florida Statutes is incorporated in the Code
St. Johns	Other	Florida Statutes govern. Section 286.012 provides for when voting is required and the only exceptions. St. Johns County complies with the State law on this matter.
St. Lucie	No	
Sumter	No	
Taylor	NR	
Union	No	
Walton	No	
Washington	NR	

<b>6. Has your county adopted any ordinance regulating the financing of county campaigns?</b>	<b>Response</b>	<b>Comments</b>
Bay	No	
Bradford	No	We follow Florida Statute Ch. 106.
Brevard	No	
Broward	Yes	The Ethics Code requires certain campaign fundraising disclosures.
Charlotte	No	
Clay	No	
DeSoto	No	
Dixie	No	State law
Duval	No	
Escambia	No	
Flagler	No	
Gilchrist	No	
Glades	No	
Hardee	No	
Hendry	No	
Hernando	No	
Hillsborough	No	
Indian River	No	
Jackson	No	
Lake	No	
Leon	Other	Charter Amendment adopted in 2010 reducing to \$250 the amounts that can be contributed to County Commissioner campaigns per election.
Levy	No	
Liberty	No	
Manatee	No	

6. Has your county adopted any ordinance regulating the financing of county campaigns?	Response	Comments
Marion	Other	Only in reporting of Financials. No in regards to regulation; however, financial statements are required to be submitted electronically.
Martin	No	
Miami Dade	Yes	Candidates who wish to receive campaign funding from the County must receive a certain number of small contributions totaling at least \$30,000 prior to the filing deadline and are then limited in the amount of expenditures they may make during their campaigns (Miami-Dade County Code Sec. 12-22. (Note: As a result of amendments, this provision is now rarely used).
Monroe	No	
Okaloosa	No	
Okeechobee	No	As provided for by Florida Statute

6. Has your county adopted any ordinance regulating the financing of county campaigns?	Response	Comments
Orange	Other	Section 2-355.1, Orange County Code (accessible at municode.com)
Palm Beach	No	
Pasco	Other	There is an ethical campaign practices ordinance in the Code of Ordinances.
Pinellas	No	
Polk	No	
Putnam	No	
Sarasota	Yes	Contribution limitations set in County Charter
Seminole	No	
St. Johns	No	
St. Lucie	No	
Sumter	No	
Taylor	NR	
Union	No	
Walton	No	
Washington	NR	



7. Has your county adopted any ordinance regulating procurement practices such as a "cone of silence" during bidding?	Response	Comments
Bay	Yes	Bay County has a procurement code. See Sec. 2-113
Bradford	Yes	We have a purchasing policy that you can refer to from the municode, Bradford County, Florida, Code of Ordinances - Chapter 2 - Administration, Article IV - Purchasing Procedures.
Brevard	No	
Broward	Yes	See County Procurement Code.
Charlotte	Yes	
Clay	Yes	No bidder contact with any member of the government staff except those designated in the solicitation from publication of the notice through the award. No bidder contact with any member of the governing body from publication of the notice through the bid opening day.

7. Has your county adopted any ordinance regulating procurement practices such as a "cone of silence" during bidding?	Response	Comments
DeSoto	Yes	We have purchasing policies which require competitive procurements in accordance with state law. There is no specific cone of silence.
Dixie	Yes	Local preference ordinance and state law.
Duval	Other	We have a cone of silence; but it is not in the ordinance code
Escambia	Yes	We have a blackout period during which time neither the selection committee nor the elected officials can be lobbied
Flagler	No	Follow state law in procurement process
Gilchrist	No	
Glades	No	
Hardee	No	
Hendry	No	
Hernando	No	
Hillsborough	Yes	We have a comprehensive procurement policy.

7. Has your county adopted any ordinance regulating procurement practices such as a "cone of silence" during bidding?	Response	Comments
Indian River	Yes	Certain purchasing matters are covered in chapter 105 of the IRC Code, and in a separate, board approved purchasing manual. Generally, bids are required for items above \$25K, disclosure of relationships with any county employee or commissioner is required, any questions during the bidding process are channeled through a formal process in which responses are provided to all bidders, etc.
Jackson	No	
Lake	No	
Leon	Yes	No contact with Commissioners between date of bid release until recommended award.
Levy	No	
Liberty	No	

7. Has your county adopted any ordinance regulating procurement practices such as a "cone of silence" during bidding?	Response	Comments
Manatee	Yes	Article III of Chapter 26 of the Manatee County Code, entitled Ethics in Public Contracting, contains extensive provisions governing the conduct of bidders and procurement staff. It contains, at Sec. 2-26-31, a lobbying blackout period, beginning from the issuance of the solicitation through award, where bidders or their lobbyists are not permitted to lobby commissioners or county officials concerning the solicitation, but may only communicate with the purchasing official.

7. Has your county adopted any ordinance regulating procurement practices such as a "cone of silence" during bidding?	Response	Comments
Marion	Yes	It prohibits vendors that are competing on a solicitation from speaking to any elected official or staff member of the BoCC other than Procurement Staff, regarding an open solicitation. The time frame for this begins from the time Procurement is notified of the need for a solicitation and goes up until the time that the BCC approves the contract.
Martin	Yes	Cone of silence
Miami Dade	Yes	The Cone of Silence generally prohibits oral communications in all directions, between and among bidders, lobbyists, elected officials and County staff, from the time the bid is advertised until the Mayor makes a recommendation to the Board of County Commissioners. See Miami-Dade County Code Sec. 2-11.1(t)
Monroe	No	

7. Has your county adopted any ordinance regulating procurement practices such as a "cone of silence" during bidding?	Response	Comments
Okaloosa	Yes	The Board has a "no contact" clause from when the procurement document is advertised until the Board approves the award of the bid.
Okeechobee	No	
Orange	Yes	Section 2-355, Orange County Code, contains a prohibition of lobbying activity during procurement black out periods; black out period is from the time the procurement document is issued until the time the Board selects the successful bidder or proposer.
Palm Beach	Yes	A cone of silence is maintained between vendors and Commissioners from submittal thru execution of award.
Pasco	NR	
Pinellas	Yes	Pinellas county code, section 2-189
Polk	Yes	
Putnam	No	

7. Has your county adopted any ordinance regulating procurement practices such as a "cone of silence" during bidding?	Response	Comments
Sarasota	Yes	<p>Protestors, and those acting on behalf of a protestor, are prohibited from directly contacting any County officer, agent or employee, other than the Procurement staff, to discuss any matter relating in any way to the solicitation being protested.</p> <p>This prohibition begins with the issuance of the solicitation and ends upon execution of an agreement or cancellation of the solicitation. Failure to adhere to this restriction may result in the protest being rejected or denied by the County.</p>
Seminole	Yes	There is a prohibition against revealing confidential information in our procurement code.

7. Has your county adopted any ordinance regulating procurement practices such as a "cone of silence" during bidding?	Response	Comments
St. Johns	Yes	Section 3.04.6.5 of the St. Johns County Purchasing and Procedures Manual provides for a "lobbying blackout period" which begins upon the issuance of a bid solicitation, RFP, RFQ, and continues a contract on the matter is executed.
St. Lucie	No	
Sumter	Yes	No "cone of silence" but we do restrict contact by bidders with County employees except the one managing the procurement process who will not be a part of the management of the contract/vendor when awarded.
Taylor	NR	
Union	No	
Walton	Yes	Cone of silence is in place from the time the bids are let until final selection.
Washington	NR	



<b>8. Has your county adopted restrictions on gifts from lobbyists to county commissioners and county employees?</b>	<b>Response</b>	<b>Comments</b>
Bay	No	
Bradford	Yes	The county personnel policy procedure prohibits the acceptance of gifts by county employees.
Brevard	Yes	BCC-3 Conflicts of Interest Policy is available online at <a href="http://www.brevardcounty.us">www.brevardcounty.us</a> . Addresses solicitation and acceptance of gifts. Prohibits acceptance of any gift, favor or thing of value that may tend to or appear to influence employee in the discharge of his/her public duties. Defines gift with specificity.
Broward	Yes	No gifts may be accepted from lobbyists.
Charlotte	No	
Clay	Yes	None allowed
DeSoto	No	We follow state law.
Dixie	No	State law
Duval	Yes	\$100 limit per gift; \$250 per year
Escambia	Other	Employees
Flagler	No	Ethics Commission standards
Gilchrist	No	
Glades	No	

8. Has your county adopted restrictions on gifts from lobbyists to county commissioners and county employees?	Response	Comments
Hardee	Yes	Employee Rules and Regulations do not allow any gifts to employees. Regulations do not apply to Commissioners; they only have to adhere to statutes for reporting gifts.
Hendry	Yes	The Board adopted a resolution prohibiting gifts from vendors or subcontractors of vendors on projects funded with federal money.
Hernando	Yes	Commissioners are governed by statute. County employees cannot accept gifts exceeding \$25 in value. Gift acceptance is officially disfavored because of the perception problem.
Hillsborough	Yes	Our gift policy is not limited to lobbyists.

8. Has your county adopted restrictions on gifts from lobbyists to county commissioners and county employees?	Response	Comments
Indian River	Yes	With certain listed exceptions, acceptance of anything of monetary value by a commissioner or employee from anyone who does or is attempting to do business with the county, is prohibited. Again, is set forth in section 104.06 of the IRC Code.
Jackson	No	
Lake	Yes	To employees as outlined above. No rules for elected officials.
Leon	No	
Levy	No	
Liberty	No	

8. Has your county adopted restrictions on gifts from lobbyists to county commissioners and county employees?	Response	Comments
Manatee	Yes	Chapter X of the Manatee County Personnel Policy contains strict prohibitions concerning gifts to county employees, and provides guidance concerning how unsolicited "group gifts" (such as food platters around Christmas time) must be processed.
Marion	Yes	Procurement Dept. Manual Section 17, Ethics, states specifically: Item 6. Will not accept gifts, gratuities, samples or other things of value for personal use from vendors.
Martin	Yes	Commissioners follow state law. No gifts for staff.
Miami Dade	No	
Monroe	No	
Okaloosa	Yes	Any gratuity or offer of employment connected to any decision, approval, recommendation or purchase request is prohibited.

8. Has your county adopted restrictions on gifts from lobbyists to county commissioners and county employees?	Response	Comments
Okeechobee	No	As provided for by Florida Statute
Orange	Yes	County policy for staff which caps the gift at \$25.00 when employee knows judgment will be influenced. No gifts to employees during pendency of proposal from proposer. Mayor and commissioners are prohibited from receiving a gift from a lobbyist or principal who retains a lobbyist with limited exceptions (s. 2-453(c), Orange County Code).
Palm Beach	Yes	Details are also available by link to <a href="http://pbcgov.com">pbcgov.com</a>
Pasco	NR	
Pinellas	Yes	Pinellas County has an informal policy prohibiting gifts to all county employees, regardless of their position, when intended to influence their action.

8. Has your county adopted restrictions on gifts from lobbyists to county commissioners and county employees?	Response	Comments
Polk	Yes	follows state law
Putnam	No	
Sarasota	Yes	Sarasota County's gift policy mirrors that of Chapter 112, F.S.S.
Seminole	Yes	Administrative Code provisions list prohibitions in detail.
St. Johns	Yes	The St. Johns County Purchasing and Procedures Manual and Administrative Code contain restrictions that are more conservative than State law.

8. Has your county adopted restrictions on gifts from lobbyists to county commissioners and county employees?	Response	Comments
St. Lucie	Yes	4.01 CODE OF ETHICS It is the policy of the County that no officer or employee of the County shall have any interest, financial or otherwise, direct, or engage in any business or transaction or professional activity or incur any obligation of any nature which is in substantial conflict with the proper discharge of his/her duties in the public interest. The County shall require strict adherence to the provisions of Chapter 112, Part III, Florida Statutes, entitled "Code of Ethics for Public Officers and Employees."
Sumter	No	
Taylor	Yes	Yes - it is our policy manual and we provide training on FL Statute
Union	No	
Walton	No	
Washington	NR	

9. Does your county offer ethics training for elected county officials?	Response	Comments
Bay	Yes	Sunshine Manual provided for all incoming public officials
Bradford	Yes	Our commissioners receive training from Florida Association of Counties which offers mandatory training to include but not limited to; ethics, public records & sunshine law.
Brevard	No	
Broward	Yes	The County Ethics Code requires eight hours of annual ethics training, which is coordinated by the Office of the County Attorney.



9. Does your county offer ethics training for elected county officials?	Response	Comments
Charlotte	Yes	The County Attorney prepares a New Commissioner handbook for each incoming commissioner and meets individually to advise of Public Meeting/Public Records law and ethics issues. In addition, many of our Commissioners attend the Florida Association of Counties meetings and get further in-depth training/certification there.
Clay	No	
DeSoto	No	We rely on the Florida Association of Counties.
Dixie	No	Through FACA
Duval	Yes	Ethics Office provides training; focus, state and local ethics laws; sunshine; ethics in general it is required for all elected officials and employees
Escambia	Yes	Usually handled by the County Attorney's Office.
Flagler	Other	Florida Association Counties programs

9. Does your county offer ethics training for elected county officials?	Response	Comments
Gilchrist	No	
Glades	No	
Hardee	No	
Hendry	Yes	The County Attorney has a one-on-one discussion with newly-elected county commissioners. Also, the county attorney discusses ethics issues with county commissioners as issues arise.
Hernando	No	
Hillsborough	No	
Indian River	Other	Nothing mandatory, but the county will pay for training through Florida Association of Counties or any other accredited group if requested.
Jackson	No	
Lake	Yes	FAC training and bi annual training by County Attorney's office

9. Does your county offer ethics training for elected county officials?	Response	Comments
Leon	Yes	Training provided by County Attorney's Office, with occasional participation of staff from Commission on Ethics. Also, County Commissioners attend CCC and ACC training provided by FAC.
Levy	Yes	Ethics training is accomplished through one-on-one meetings with the county attorney conducted at the beginning and periodically throughout a commissioner's term. Focus of the training is on F.S. Chap 112 Code of Ethics provisions.
Liberty	No	

9. Does your county offer ethics training for elected county officials?	Response	Comments
Manatee	Yes	The Manatee County Attorney's Office has designed an Ethics, Public Records and Sunshine Law seminar, which it presents on a periodic basis, to all County staff and elected and appointed officials of the County. Staff and elected officials of local municipalities are also invited to attend. The County also conducts a Leadership Academy for employees. Once 2 hour segment of this 12 course program is dedicated to public ethics laws and policies.
Marion	Yes	County Attorney provides session on Rules of Ethics and Florida Sunshine Laws to newly elected commissioners during orientation process
Martin	Yes	It's included in the new commissioner orientation.

9. Does your county offer ethics training for elected county officials?	Response	Comments
Miami Dade	Yes	The Executive Director and staff provide training to elected officials on all County ordinances within the jurisdiction of the Ethics Commission, as well as on relevant State law governing elected officials.
Monroe	Yes	Some training made available by County Attorney - most commissioners attend. Training made available for all officers and employees - made available through Miami-Dade Ethics Commission, commissioners did not attend
Okaloosa	Yes	Training provided by Florida Association of Counties has been attended by most Board members. Focus is on transparency and Sunshine Laws. Okeechobee: Through the Florida Association of Counties
Okeechobee	Yes	

9. Does your county offer ethics training for elected county officials?	Response	Comments
Orange	Yes	County Attorney's office briefs all new board members (Mayor and Commissioners) on Sunshine law, public records, state code of ethics, and local code of ethics following elections. County staff is provided with ethics training as part of orientation and are given annual updates. County Attorney's office is available at any time to answer ethics questions of board members or staff.
Palm Beach	Yes	Ethics commission staff and electronic means.
Pasco	NR	
Pinellas	Yes	focused on state statutes governing same
Polk	Yes	County Attorney introduces state law.
Putnam	Yes	The County Attorney. Voting conflicts and financial disclosure.

9. Does your county offer ethics training for elected county officials?	Response	Comments
Sarasota	Yes	All Sarasota County employees including the BCC receive ethics training from the Ethics and Compliance Officer. The focus is situational awareness/fraud detection. Outlining employees duties to report suspected and instructing on how to anonymously report if necessary.
Seminole	Yes	County Attorney offers the training both in written material and responding to questions. The training covers a wide range of issues, Part III, Chapter 112, Florida Statutes, Code of Ordinances and Administrative Code provisions.

9. Does your county offer ethics training for elected county officials?	Response	Comments
St. Johns	Yes	The County Attorney's office provides ethics training with each new Commissioner and at least every two years to the County Commissioners. The ethics training includes Chapter 112, Florida Statutes, matters in addition to Sunshine law/public records law, due process concerns, etc.
St. Lucie	Yes	County Attorney
Sumter	Yes	The County Attorney provides the training for new elected officials in addition to the State on-line ethics training for the elected official and County employees.
Taylor	NR	
Union	No	
Walton	No	
Washington	NR	



<b>10. Does your county have its own independent Inspector General?</b>	<b>Responses</b>	<b>Comments</b>
Bay	No	
Bradford	No	
Brevard	No	
Broward	Yes	John Scott.
Charlotte	No	
Clay	No	
DeSoto	No	
Dixie	No	
Duval	Other	We did from 2007-2011; In Sept. 2011, the City Council removed the funding for this office. (It had a budget of over 1 million and 13 staff members. All gone.)
Escambia	No	
Flagler	No	
Gilchrist	No	
Glades	No	
Hardee	No	
Hendry	No	
Hernando	No	
Hillsborough	Other	By charter, we have an Internal Performance Auditor.
Indian River	No	
Jackson	No	
Lake	No	
Leon	No	
Levy	No	
Liberty	No	

10. Does your county have its own independent Inspector General?	Responses	Comments
Manatee	Other	<p>The Clerk of the Circuit Court's Internal Audit Department acts, in part, as an independent "inspector general" and the Audit Director regularly investigates, on an independent basis, allegations of corruption or other ethical or illegal conduct by county staff or officials. As this office is not part of county government, it is truly independent. The County also has a Whistleblower Ordinance at Sec. 2-2-260 through 2-2-264 designed to protect county whistleblowers.</p>
Marion	No	
Martin	No	
Miami Dade	Yes	<p>Christopher Mazzella at <a href="mailto:cmazz@miamidade.gov">cmazz@miamidade.gov</a>, 19 West Flagler Street, Suite 220, Miami, FL 33130, Phone: (305) 375-1946</p>
Monroe	No	
Okaloosa	No	
Okeechobee	No	

10. Does your county have its own independent Inspector General?	Responses	Comments
Orange	No	
Palm Beach	Yes	pbcgov.com
Pasco	NR	
Pinellas	Yes	There is an Inspector General in the Pinellas County Clerk of Circuit Court's office, but he is not specifically focused on ethics issues. His name is Hector Collazo, Division of Inspector General, 510 Bay Ave., Clearwater, FL 33756 (727) 464-8371
Polk	No	
Putnam	No	
Sarasota	Other	Ethics and Compliance Officer. The Clerk of Court is responsible for internal audits, and the Ethics and Compliance Officer is responsible for ethics as well as compliance to laws, policy and regulations.
Seminole	No	

10. Does your county have its own independent Inspector General?	Responses	Comments
St. Johns	Yes	<p>The St. Johns County Clerk of Court (a constitutional officer independent from the Board of County Commissioners) has a Fraud, Waste and Abuse Officer, who is empowered to review complaints or allegations about fraud, waste and abuse from general County operations. Brooke Tefft, Fraud, Abuse and Waste Clerk; Phone: (904) 819-3693; Email: btefft@sjccoc.us; Hotline: 1-866-272-4351; Fax: (904) 819-3696; Email: fwa@sjccoc.us; Write: 3501-B N. Ponce De Leon Blvd.,#373, St. Augustine, FL 32084</p>
St. Lucie	No	
Sumter	No	
Taylor	No	
Union	No	
Walton	No	
Washington	NR	

11. Does your county have a designated point person for ethics issues?	Responses	Comments
Bay	Other	County Attorney
Bradford	No	Other than the normal organizational structure, we do not have a position for this particular classification.
Brevard	No	
Broward	Yes	Andrew Meyers. ameyers@broward.org
Charlotte	Yes	No officially designated person however the County Attorney acts as same.
Clay	No	
DeSoto	Yes	County Attorney, Donald D. Conn, 201 East Oak Street, Suite 200, Arcadia, FL
Dixie	No	
Duval	Yes	Carla Miller, Director of the Office of Ethics, Compliance and Oversight carlam@coj.net or 904-630-1476
Escambia	Yes	The Human Resources Director serves as the Ethics Officer.
Flagler	No	Typically falls to our legal office
Gilchrist	No	

11. Does your county have a designated point person for ethics issues?	Responses	Comments
Glades	No	
Hardee	Yes	County Attorney Ken Evers 863-773-5600
Hendry	Yes	Mark Lapp, County Attorney, MLapp@hendryfla.net 863-675-5295
Hernando	No	
Hillsborough	Yes	Our County Attorney.
Indian River	Other	Unofficially, the County Attorney.
Jackson	No	
Lake	No	
Leon	Yes	Herbert W. A. Thiele County Attorney thieleh@leoncountyfl.gov (850) 606-2500
Levy	No	
Liberty	No	

11. Does your county have a designated point person for ethics issues?	Responses	Comments
Manatee	Yes	<p>While there is no ordinance designating an "ethics officer," the County's Personnel Policy directs employees with questions concerning ethics to consult the County Attorney's Office. That Office, which does not report to the County Administrator, is authorized to advise on and render opinions concerning ethics issues.</p>
Marion	Yes	<p>Drew Adams, Human Resources Director,  Drew.Adams@marioncountyfl.org  PH: (352) 438-2345 or Matthew Minter, County Attorney,  Matthew.Minter@marioncountyfl.org  PH: (352) 438-2330</p>
Martin	No	

11. Does your county have a designated point person for ethics issues?	Responses	Comments
Miami Dade	Yes	Joseph M. Centorino, Executive Director and General Counsel Miami-Dade Commission on Ethics and Public Trust 19 West Flagler Street, Suite 820 Miami, FL 33130 Phone: (305)579-2594
Monroe	No	
Okaloosa	Yes	Richard Brannon 850-689-5960
Okeechobee	Yes	County Attorney and Florida Ethics Commission
Orange	Yes	The County Attorney is designated as Ethics Officer under the code. Dana Crosby-Collier is the assistant county attorney who handles most day to day issues and questions.
Palm Beach	No	
Pasco	NR	
Pinellas	Yes	Jewel White, Office of the County Attorney, mjwhite@pinellascounty.org
Polk	No	
Putnam	No	



11. Does your county have a designated point person for ethics issues?	Responses	Comments
Sarasota	Yes	Steve Uebelacker Ethics and Compliance Officer 941-861-5111 1660 Ringling Blvd. Sarasota FL. 34236
Seminole	Yes	A. Bryant Applegate Seminole County Attorney bapplegate@seminolecountyfl.gov 407-665-7257
St. Johns	Yes	The Personnel Director handles ethics issues that pertain to the administrative code and personnel code generally (and gift policies specifically). The County Attorney handles ethical issues and questions that pertain to Chapter 112, Florida Statutes.
St. Lucie	Yes	County Attorney's Office
Sumter	Yes	County Attorney Hogan Law Firm
Taylor	NR	
Union	No	
Walton	No	
Washington	NR	